



Brian O'Grady joined the Town of Carbonear as the Director of Operations and Public Works in January of 2008. After just over 13 years as Director with the Town, Brian announced his retirement in March and his last day will be this Friday, May 28, 2021.

During his 13 years leading the Town of Carbonear Public Works department he oversaw many projects of various scales and also introduced new policies and procedures to improve operations and efficiency in the Town Public Works department.

One substantial project was the move of the Municipal Depot from an aged building and small space on Bannerman Street to a new building on the Crossroads. The new depot was a sizable upgrade with the addition of storage, office space, as well as increased space for the Town vehicles and season specific gear.

The Downtown Revitalization Project involved a planning and consultation phase that began in 2016 with the construction work actually beginning in May of 2019. The work consisted of water and sewer upgrades as well as streetscape work in the Waterfront Heritage District. The work is designed to enhance the downtown atmosphere, promoting the heritage of the street while also creating a more attractive area for visitors and businesses. Work began at the gateway to the downtown heritage district in May and Phase 1 was completed in October of 2020.

Mr. O'Grady was also the driver behind policies and initiatives that increased the efficiency and operational capacity during his time here. The implementation of a vehicle and equipment replacement policy, which ensured well maintained and cost-effective operation of the



equipment for the provision of services to the town. He created a ranking schedule for reviewing roads with specific criteria to be considered each year by the Department and Council.

Brian identified issues with water and sewer infrastructure with repeated failings and repaired and replaced those areas which decreased the water main breaks substantially, improving our water system considerably.

Brian is known to co-workers as very thorough, detailed and balanced in his work. As proven by his solution focused approaches to challenges in the capital and facilities management. A particular issue was the continuous blocking with debris of the Gut Bridge area is an example of this. Through careful review and consideration, Brian improved the area alleviating the regular maintenance that had been required due to blockages of the waterway.

Brian has been an integral team member with the Town of Carbonear, his positive contribution has been considerable and quietly impacted not only the operation of the Town, but also to the work of co-workers. Town of Carbonear Council and staff members wish Brian a happy retirement and thank him for his support, work ethic and time.

During the Town of Carbonear Council Meeting this week on Tuesday, May 25, 2021 Mr. O'Grady received applause as the Mayor thanked him and acknowledged his work over the years to improve operations and his dedicated service to the residents of the Town of Carbonear.

Best wishes on a wonderful, well-deserved retirement Brian!